



nature's nursery

PRIVATE DAY NURSERY

Nature's Nursery is about the rhythm and meaning of children's lives, about turning mystery into understanding and about weaving together a portrait of who each of us was, is, and will be.



St Phillips House, St Phillips Drive, Royton, Oldham OL2 6AE
Tel: 0161 628 6300

Introduction

Natures Nursery in Royton is set in a purpose-designed nursery located in one of the premier residential areas, conveniently located near all major road networks and opposite Oldham Hospital.

As well as following the Foundation Stage requirements (EYFS) as set down in today's national Curriculum, Nature's Nursery is committed to having the highest possible standards in every area of childcare.

The EYFS is to ensure young children achieve the five every child matters outcome of

- Staying safe
- Being healthy
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well being

The seven areas of learning and development that shape the observing, planning of activities and assessments of your child are:

- Communication and language
- Physical development
- Personal, social and emotional development
- Literacy
- Mathematics
- Understanding the world
- Expressive arts and design

It is our belief that you the parent must be totally at ease and comfortable in the fact that your child will be cared for in a manner that is acceptable to you as an individual. Please feel free to discuss with us any queries or specifics that will help us to achieve our goal. Our staff will always be there to listen.

We are fully aware that our lives today are very busy, often needing lots of flexibility in childcare therefore, for those parents that work shift patterns I.e. those working for the police, hospital and fire service, we are able to offer flexible childcare. Which enables those parents on shifts to change their child's requirements on a weekly basis (subject to a full month's rota in advance).

And what we do

Without doubt children learn more effectively when learning is simultaneously linked with fun and stimulation. Therefore the nursery operates on a rotation basis. This means that children will have the opportunity to use appropriate developmental resources set out in each of the themed rooms. These are as follows:

THE CRAFT ROOM

Equipped with a wide range of craft resources including sand and water tables with ample opportunity to pour their imagination and creativity into reality through the medium of junk modeling, painting, play dough, play, cooking and much more.

THE DANCE AND MOVEMENT ROOM

An opportunity for the children to use their gross motor skills in particular on wet days when outside play is limited. This room allows them to burn off their energy with toys that are geared up for high vigor and enthusiastic play. Activities such as P.E, Dance/Movement, Music and singing will be performed in this room.

THE CLASS ROOM

A classroom type environment dedicated to small groups of children who need to concentrate on activities specifically orientated towards their developmental ability. These include Puzzles, threading, building blocks and shapes and space awareness. This room is also equipped with a computer to allow all children to have access to I.T. equipment.

BABY and TODDLER ROOM

The baby room is dedicated to the care and nurture of young babies (from the age of 6 weeks) equipped with cots, bouncers and a variety of toys. There are patio doors leading from the room to the outdoors where on fine days the babies are able to sleep breathing the outdoor fresh air.

Off the baby room is a large room for the toddlers to engage in a number of activities including many messy ones! It's in here that the babies and toddler's are also able to eat their breakfast, lunch and snacks.

PRE-SCHOOL

Pre-School provides children aged 3 years onwards opportunities to work towards the 6 areas of learning:

- Communication, language
- Personal, social and emotional
- Mathematics
- Understanding of the world
- Expressive arts and design
- Physical

The nursery offers a wide variety of activities to cover the learning areas including access to IT equipment, which allows them access to the new Jolly phonics programme, which is a child friendly system to teach children to understand the sounds and shapes of letters and words.

MEALS

The nursery has a qualified cook who prepares all meals. These meals will be prepared from fresh produce, which will always be nutritious, interesting and varied. We will provide for any special dietary requirements and menus will be posted on the notice board daily. There will be breakfast, a 2-course lunch and a snack mid afternoon.

STAFF

Staffs are qualified to a high level with sound knowledge and experience. The nursery also provides a continuous programme of courses available to staff with the Early Years Development and childcare partnership. All staff have training in First aid and safeguarding children. Training in epilepsy, special educational needs and asthma are some of the courses our staff are qualified in.

DISCIPLINE PROCEDURES

Unacceptable behavior will be responded to effectively by immediately withdrawing the child from the situation. A simple explanation will be given to the child who will then be placed back with the group. Parents will be invited to discuss any disruptive or unacceptable behavior. Manners, apologizing, sharing and taking turns will be part of teaching the children social skills. The happiest children are those that know self-discipline and boundaries

between right and wrong.

IN ADDITION

- Each child has a key worker who will observe and assess your child's development then with their findings will plan activities around your child's needs, abilities and interests.
- Assessment records will be kept on all children in the nursery. These are available for you to view at any time.
- We invite a photographer at least twice a year to take your child's portrait inside of the nursery.
- Also planned days such as wacky Wednesday, children in need, jeans for genes and many more for your children to take part in.
- Swimming lessons are available for children aged 30 months.

TERMS AND CONDITIONS

SECURITY, TIMES OF OPENING

All doors to Natures Nursery will be locked at all times. The nursery must be informed ahead of time if there are any changes in the collection of your child. Any person not known the nursery staff will not be allowed to remove a child without confirmation from the parent or guardian. There will be no exception to this rule.

We are open everyday from 7.30am-6.00pm (Monday -Friday).

EQUAL OPPORTUNITIES, SOCIAL SERVICES

Natures Nursery follows the guidelines set out by OFSTED and is therefore subject to regular inspections. We operate under the equal opportunities scheme; discrimination with regard to religion, gender or disability has no place in our nursery and will not be tolerated.

FEES

- Fees must be paid on the first day your child attends nursery, one week in advance.
- The fees for Bank Holidays and one week at Christmas will be payable.
- Half fees are due for holidays taken up to 2 weeks.
- We must be given 2 weeks' notice of holidays in writing.
- Your child's place in the nursery is subject to being allocated to another child should you not give prior notice of any holidays.
- Fees will be due in the event of sickness.

- Any child not collected by 6pm will be subject to an additional charge of £5 per 10 minutes.
- A retainer fee of £30 will reserve your child's place at nursery. This is refundable when the appropriate notice is given on your child leaving. Please note that this fee is not refundable should you refuse an offered position.
- Natures nursery reserves the right to refuse to care for any child who as an outstanding balance of one months fees.

WITHDRAWEL NOTICE

- 1 month written notice must be given if you wish to withdraw your child from the nursery or 1 month fees in lieu thereof.
- Two weeks notice in writing is required should you wish to change your child's sessions.

ILLNESS, SICKNESS AND MEDICATION

For the protection of your child and other children in the nursery we ask that you do not send your child to nursery if they are infectious or ill. Should your child become ill at nursery, a parent or guardian will be contacted and asked to collect them. In the event of a serious illness we reserve the right to contact the emergency services or local doctor. If your child is on medication then a consent form must be signed by you for a member of staff to administer medicines. Any accidents during nursery time will be logged and parents or guardians are then informed and asked to sign when required.

CLOTHES AND BELONGINGS

- The nursery takes no responsibility for any clothes lost or damaged.
- Each child must have a change of clothes provided in their pump bags
- We ask for all children to have a sunhat, sun protection cream for the summer months and a hat, scarf, gloves and wellies for the colder weather. .

HOLIDAY CLUB

For those parents that have older children attending school, we would like to inform you that we have an out of school club that operates during all school holidays. If you would be interested in placing your child in the holiday club, please contact the nursery.

This is not dependent on if you have a child already in nursery; all and any children can attend the out of school club.

COMPLAINTS PROCEDURE

By abiding by the policy set down by Ofsted, we oblige to inform you the correct procedure to make a complaint should you feel it necessary. First to raise your concerns with the Manager if you feel your concern has not been dealt with to your satisfaction you may then contact:

OFSTED EARLY YEARS
National Business Unit
Piccadilly Gate
Store Street
Manchester
M1 2WD
Tel: 0300 123 1231

We reserve the right to exclude any child that is severely disruptive or where terms and conditions have been breached in any part. Retainer fees will be non-refundable in this case.

SAFEGUARDING CHILDREN

We follow the guidelines set out in the children's act 1989. Any signs of emotional, sexual, or physical abuse will be reported to the relevant social services department.

FREE EDUCATIONAL ENTITLEMENT FOR ALL THREE-YEAR OLDS

Children become eligible for 15hrs free nursery education per week (term time only) the term after their 3rd birthday. For more information please ask.

Fees

Sessions	Times	Under 2's	Over 2's
Full time	7.30am-6.00pm	£142.00	£136.00
Per day	7.30am-6.00pm	£40.00	£36.00
Am	7.30am-1.00pm	£25.00	£24.00
Pm	1.00pm-6.00pm	£24.00	£23.00

There is an extra charge of £4.50 per hour.

We reserve the right to alter fees within one months notice: annual fee increase takes place in October